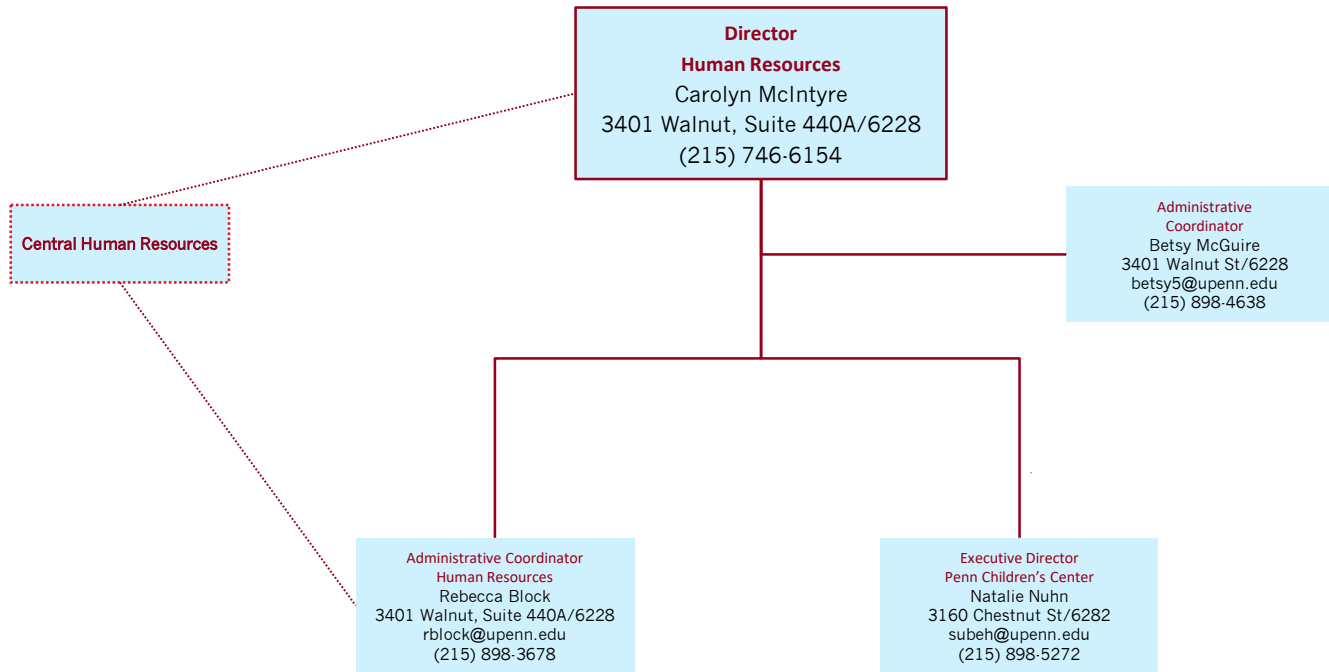


 = ORGANIZATION / RESOURCES OUTSIDE OF BUSINESS SERVICES